



ST JAMES' CHURCH
TROWBRIDGE

Youth Ministry Leader



Application Pack

About St James'

St James' Church is a welcoming and growing parish church in the Church of England (Salisbury Diocese). Rooted in Scripture and gospel-centred ministry, we are committed to our vision of:

Proclaiming Christ, Growing Disciples, and Loving Trowbridge.

As the town's civic church, we serve a diverse community, combining a rich heritage with a forward-looking mission to share the good news of Jesus, nurture disciples of all ages, and contribute positively to the life of our town.



Our worship is rooted in the Church of England's liturgies and heritage. It is shaped by the gospel, saturated with Scripture, and focussed on the God who nourishes us as we receive His word preached and share in bread and wine at His table. We believe there is no better place to be than church on Sunday and no substitute for experiencing the gospel enacted among us in worship each week.

Job Description

We are seeking a dedicated Youth Ministry Leader to join our team at St James' Trowbridge. This exciting role offers the opportunity to lead and develop our youth ministry, oversee and equip a team of volunteers, and help young people grow as disciples of Jesus Christ. You will foster strong relationships with young people, providing pastoral support and encouragement, and support parents and carers to nurture the faith of their teenagers.

The successful candidate will be fully committed to the vision and values of St James': to Proclaim Christ, Grow Disciples, and Love Trowbridge. They will be passionate about helping young people encounter Jesus, deepen their faith, and participate fully in the life and mission of the church. This is a significant role within the ministry team, with the opportunity to shape and develop the future direction of youth ministry at St James'.



Key Responsibilities

- Lead and develop the youth ministry in line with the vision and values of St James' Church.
- Prioritise Sunday Worship, helping the young people to engage meaningfully and joyfully.
- Develop opportunities for young people to explore faith and grow as disciples through Bible studies, Youth Café, and other appropriate settings.
- Plan and deliver an engaging Youth Fellowship programme (currently alternate Friday evenings).
- Work closely with the Children and Families Ministry Leader to train and disciple the team of youth ministry volunteers.
- Support and come alongside parents and carers, providing resources and guidance for the spiritual nurturing of their teenagers.
- Create opportunities for outreach and mission, helping young people and their peers encounter the good news of Jesus.
- Work collaboratively as part of the ministry team, ensuring that youth ministry is integrated with the wider life, vision, and mission of St James'.
- Encourage meaningful intergenerational relationships, helping young people to feel a valued and active part of the whole church family.
- Partner with other local churches and support partner organisations where possible and appropriate.

Person Specification

- A committed Christian, personally seeking to grow in Christ. *There is a genuine occupational requirement that the post holder is a Christian.*
- A love for and a strong sense of vocation to work with young people.
- Good communication skills, with the ability to connect and engage with people of all ages.
- Good organisational and administrative skills.
- An ability to coordinate and manage volunteers.
- A willingness to learn, grow into the role, and engage in ongoing training and development.
- Experience of Christian youth ministry is welcomed, but we are open to applicants from a range of backgrounds and levels of experience.

About the Role

What we can offer

- Training and development, including external training through the Growing Young Disciples (GYD) Academy or the South West Gospel Partnership Ministry Training Course (funded by St James').
- Regular mentoring from experienced members of the ministry team.
- The opportunity to work as part of a collaborative and supportive team.
- A significant role with scope to develop and shape the future direction of youth ministry at St James'.

Terms and Conditions of Employment

- Competitive salary range of £27,000 - £30,000 per annum (dependent on experience).
- Full-time role, 37 hours per week, with part-time options considered.
- Three-year fixed term contract, with any extension subject to review and available funding.
- 25 days annual holiday entitlement for full-time roles.
- Pension contributions in accordance with the Church of England Pensions Board guidelines.

Safer Recruitment

The PCC of St James', Trowbridge is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All post holders are expected to share this commitment. All appointments to roles undertaking regulated activity are subject to pre-appointment checks, including references and a satisfactory Enhanced DBS Check.

Additional Information

The role requires a high level of confidentiality and will involve dealing with sensitive data which at times has the potential of having an emotive impact on the reader.

The post holder must always undertake activities in accordance with legislative and regulatory requirements.

The post holder must always carry out their responsibilities with due regard to the parish Equal Opportunities Policy and be vigilant in complying with Health & Safety regulations to maintain a safe and secure working environment.

In addition, the post holder will need to occasionally be able to travel outside the parish and be available to attend events outside normal working hours on a 'time off in lieu' basis.

How to apply

Please fill in the application form and confidential declaration form and return by email to becca@stjamestrowbridge.co.uk

Closing Date for Applications: 31st December 2026



For further information, please contact Becca in the church office:
becca@stjamestrowbridge.co.uk